



labour

Muhasho:
wa zwa Mishumo
RIPHABULIKI YA AFRIKA TSHIPEMBE

MUVHIGO WA MUTHOLI WA VHULWADZE MUSHUMONI

NDILISO YA MAFUVHALO NA MALWADZE MUSHUMONI UYA NGA MULAYO WA 1993 (MULAYO NO.130 WA 1993)

[Khethekanyo 68 (2) milayo ya mukhomishina, fomo na zwidodombedzwa ,Annexure 12]

Ha vhaofisiri fhedzi

Nomboro ya mbilo

Muvhigo uyu u tea u dadziwa ho sedzwa vhulwadze ha mushumoni hune mushumi kha muvhigo we wa sumbedza uri vhulwadze ho vhangwa nga mushumo naho huna tsumbo dzino sumbedza uri a nga vha o wana vhulwazde uho kha mutholi wa we wa kale.

ZwaNdeme: ndi zwandeme uri he mushumi a wana vhulwazde e kha mutholi wa we wa kale ,mbilo arali yo tanganedzwa i do badelwa nga mutholi onoyo.

Muvhigo u tea u rumelwa kha:

Mukhomishina wa ndiliso
P.O.Box 955
Pretoria
0001

- Hu tea u dadziwa fomo ya thungo ya mushumi munwe na munwe,
- Muvhigo uyu u u dzuliwa na wo u swikela muvhigo wa dzilafho u tshi tanganedzwa
- mutholi a ne a balelwa u nekedza muvhigo wa malwadze mushumoni hu saathu u fhela maduvha a fumi na mana kha mukhomishina wa ndiliso uya nga mulayo,una mulandu hune a nga hweswa vhudifhinduleli ha u badela mbadelo dzothe dza mbilo.
- vha humbelwa uri vha shumise fomo ya **W.CL.2(E)** vha this vhiga **khombo**
- vha humbelwa uri vha vhekanye zwidodombedzwa zwa vhashumi sa diresi arali mushumi a tshi do tea u kwamiwa nga ha vhulwazde mushumoni, uri arali ndiliso l this nga badelwa arali a this nga badelwa.

HA VHA OFISIRI FHEDZI

TSHITEMMPE TSHA U TANGANEDZA	NDANGO
U DI BVISA	TSUMBA MUSHUMO YA MUTHOLI
DZINA	
DUVHA	

VHUTANZI HA MUTHOLI KANA MUNWE O TEAHO

Ndi tanzila uri zwidombedzwa zwo sumbedzwaho kha tshitenwa 1 u swika 40 kha uyu muvhigo,tsha vhulwadze hune mushumi a ri o vhu wana nga nthani ha mushumo, ndo zwi nekedza uya nga ndivho na lutendo uri ndi zwavhukuma nahone ndi zwavhukuma.

Tsaino nga la Duvha la20..... **Tsaino**

MUTHOLI

1. Dzina lo nwaliswaho kha tshikwama tsha ndiliso
2. Nomboro yo nwaliswaho ya bindu na mukhomishina wa ndiliso
3. muthu ane a tea u kwamiwa
4. diresi ya tshitarata 5. khoudu ya poswo
6. diresi ya poswo 7. khoudu ya poswo 8. nomboro ya lutingo (.....)
- 9.1 Fax (.....) 9.2 E-mail address
- 10 fhethu hune bindu/bulasi ya vha hone
11. Ndi bindu de,makwevho kana mbambadzo

MUSHUMI

12. Tshifani 13. Madzina nga vhudalo
14. Nomboro ya basa15...duvha la mabebo/...../..... 16. Mbeu munna musadzi
17. Vhuimo siani la mbingano u mala haathu u mala 18. mudzulapo wa
19. Nomboro ya mushumoni 20. Vhuimo
21. diresi ya tshitarata22. khoudu ya poswo
23. tshikhala tshe vha shuma(minwaha/minwedzi)
24. Mushumi o huvhalaho ndi mulanguli ane a shumana,murado wa CC,mune kana Mushumisani kha bindu?

VHULWADZE MUSHUMONI

25. Ndi vhulwadze de
26. Duvha le vhulwadze ha wanala
- 27 Tshivhangi tshene tsha khou humbulelwa
- (kha vha bule munwe muthu mushumoni we na ene a kwamana na tshivhangi tsha vhulwadze)
28. Ndi tshifhinga tshingafhani vhe fhethu hure na tshivhangi
29. Duvha le mushumi a vhiga vhulwadze
30. Vha humbelwa uri vha bule diresi ya mutholi arali mushumi a songo wana vhulwadze uho mushumoni wavho
-
-
-
-
31. Ndi mushumo ufho une mushumi au shuma na uyo munwe mutholi

ZWINWE ZWIDODOMBEDZWA ZWA MUSHUMI

32. Mbuelo ye mushumi avha a this I wana a saathu u vha na vhwulwazde

	R/nga vhege	R/nga nwedzi
Mbuelo yo fhelelaho hu saathu u bviswa muthelo		
(hu this katelwa mbuelo ya maovathaimi kana i yelanaho naiyo)		
Dzinwe mbadelo		
a) bonsai(muholo wa 13)		
b) Zwinwe vho		
Masheleni a zwiliwa		
Masheleni a vhudzulo.....		

33. Mushumi nga tshifhinga tshine a dovha a sa khou shuma u do tangedza na zwitevhelaho

Zwiliwa zwa mahala? EE HAI

Vhudzulo ha mahala? EE HAI

34. .vho diimisela na u badela mushumi masheleni ane a nga kona u mutshidza lwa minwedzi miraru nga tshifhinga tsha musi a sa khou shuma?

EE HAI

35. arali vhono badela mushumi a masheleni kha vha bule thanganyelo R.....

36. mbadelo idzo dzo itwa nga tshifhinga tshifhio? Ubva/...../..... u swika/...../.....

37. Duvhale mushumi a guma u shuma

38. Duvha le mushumi a vhuwela mushumoni
[arali mushumi a songo vhuwela mushumoni, kha vha nekedze muvhigo wa u vhuwela mushumoni(W.Cl.6) musi a tshi vhuwela mushumoni]

ZWINWE ZWIDODOMBEDZWA

39. Arali nga ndivho yavho, mushumi ono wana ndiliso tshifhingani tsho fhelaho ya uvhu vhwulwazde kana ya vhunwe vhwulwazde ,kha vha nekedze zwidombedzwa

40. Vhwulwazde ho vha ho vhangwa nga mushumi

(a) o balelwa u tevhedza maitete a mushumoni EE HAI

(a) u sa londa ha u sa tevhedza mulayo wo vhwewaho u itela u

tsireledzea ha vhashumi mushumoni EE HAI

Zwandeme: Arali phindulo itshi khou khwathisa, thalutshedzo ya mushumi kha I rumelwe khathihi na iyi fomo na zwidombedzwa zwe vhone vha zwi bula)

Malwadze	Mushumo
<p>Pneumoconosis-fibrosis ya parenchyma ya mafhafhu Denyefhala ha pleural zwi vhangaho u balelwa ha u shuma ha mafhafhu</p> <p>Vhulwadze ha bronchopulnary Byssinosis Asthma ya mushumoni</p> <p>Extrinsic allergic alveolitis Na manwe malwadze ane a bvelela</p> <p>U fhelela ha tissues dza mulomoni kana nasal cavity dysbarism,zwi tshi katela vhulwadze ha decompression ,barotraumas kana osteonecrosis Malwadze manwe na manwe Allergic kana u vhaishala ha lukanda Mesothelioma ya pleura kana peritoneum kana inwe malignancy ya mafhafhu Malignancy ya mafhafhu,lukanda, mulomo kana dundelo</p> <p>Malignancy ya mafhafhu, ya mucous kana ningo kana zwinwe zwielanaho na dzi sinuses</p> <p>Malignancy ya mafhafhu Angiosaroma ya tshivhindi Malignancy ya dundelo Leukaemia Tuberculosis ya mafhafhu</p> <p>Brucellosis Anthrax Q-Fever</p> <p>Tuberculsisi ya bovine U balelwa u pfa U vhaishala tshanda la shada(raynaud's phenomenon) Manwe malwadze a vhangwaho nga u shumesa ha misipha.</p>	<p>(a) mushumo munwe na munwe u katelaho u vha fhethu huna zwitevhelaho henefho mushumoni. Buse la organic kana inorganic fibrogenic Buse la asbestos kana yone ine asbestos Zwipida zwa metal(hard metal) Flax, cotton kana sisal</p> <p>Zwishumiswaho u thetshesela: (1) isocyanates (2) platimanu,nickel,cobalt,vanadium kana mimuno ya chromium (3) u khwathsia zwithetshesela,zwikatelaho epoxy resins (4) acrylic acid kana derived acrylates (5) zwishumiswao kha u swolodela kana u weledela (6) zwibvaho kha zwipuka kana zwikhokhonono (7) fungi kana spores (8) proteolytic enzymes (9) Buse la organic (10) vapours kana fumes dza formaldehydes,amines kana diamines moulds,lead,fluorine,carbondsulfide,cyanide,halogen derovates ya aliphatic kana aromatic hydrocarbons,benzene kana homologues, nitroglycerine kana dzinwe dzi nitric acid esters,hydrocarbons,trinitrotoloul,zwikambi,glycols kana ketones, acrylamide , kana compounds dzinwe na dzinwe dza aforementioned substances Irritants,alkalis,acids kana fumes dzine dza ha kha mufhe u songo teaho kana fhasi ha mutsiko wa madi</p> <p>Iodizing radiation u bva fhethu hunwe na hunwe kha buse,zwiludi kana zwinwe zwa nga nda kana factors asbestos kana buse la asbestos Coal-tar,pitc,asphalt kana bitumes kana volatiles , nickel kana compounds dza hone.</p> <p>Hexavalent chromium compounds, kana bis chloromethyl ether vinyl chloride monomer,4-amino-diphenyl,benzidine,beta naphatylamine,4-nitro-diphynyl benzene (1) crystalline silica(alpha quartz) (2) mycobacterium tuberculosis kana MOTTs(mycobacterium dzinwe nga nda ha tuberculsisi) yo pfukelaho kha mushumi nga tshifhinga tsha mushumo wa mutakalo ,khamusi zwi this bva kha mulwadze we avha athsi khou vhaishala active open tuberculsis Brucella abortus,suis kana millitensis I pfukelaho nga kha u kwamana na zwipuka kana zwibvaho kha zwipuka. Coxiella burneti i bvaho kha zwipuka zwire nayo kana zwinwe zwibvaho kha mycobacterium bovis i pfukelaho nga u kwamana na zwipuka zwire nayo kana zwibveledzwa zwa hone.</p> <p>(b) mushumo munwe na munwe u kwamanaho na u kwamana na zwitevhelaho: phosho khulwane zwishumiswa zwi dzinginyeaho mitshimbilo i dovhoolaho</p>